

FRONTIERS OF FLIGHT MUSEUM



DIVERSITY, EQUITY AND INCLUSION

At Frontiers of Flight Museum we are committed to providing a diverse, equitable and inclusive workplace where all board members, staff, volunteers and members, whatever their gender, race, ethnicity, national origin, age, sexual orientation or identity, education or disability, feel valued and respected.

- We are committed to being nondiscriminatory and providing equal opportunities for employment, volunteering and advancement in all areas of our organization.
- We will strive to see diversity, inclusion and equity in connection with our vision and mission for the benefit of those we serve.
- We aim to recognize and address inequities in our policies, programs, and services.
- We will update and document progress on our diversity, equity, and inclusion practices.
- We will take action to improve diversity, inclusion and equity in our board and leadership positions.
- We will develop internal resources that demonstrate our commitment to diversity, inclusion and equity.
- We will practice and encourage transparent communication in all interactions.
- We will develop a system to create awareness and address biases during our recruiting, hiring, promoting, or evaluating processes.
- We will train our personnel to be responsible for orienting, onboarding, and training our staff and volunteers on equitable practices.
- We will identify resources for our underrepresented constituents by networking with other organizations that are also committed to efforts for diversity, inclusion and equity.